

Amendatory Rider



HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY
One Hartford Plaza
Hartford, Connecticut 06155
(A stock insurance company)

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries.

This rider forms a part of a certificate given in connection with Policy Number 674885, issued to CBIZ, Inc., where 674885 is the Policy Number and CBIZ, Inc., is the Policyholder.

This rider becomes effective on February 9, 2018.

With respect to All Full-time Active Employees, Your certificate is amended as follows:

The definition of **Dependent Children** shown in the **Definitions** section of Your certificate is amended to read as follows:

Dependent Child(ren) means Your or Your Spouse's natural children, step-children, legally adopted children, children placed into Your custody for adoption or children for whom You are ordered by a court or administrative order to provide coverage regardless of whether You are the custodial or non-custodial parent who are under 26 years of age.

If a child is age 26 or older and is:

- 1) incapable of self-sustaining employment because of a mental or physical handicap;
- 2) chiefly dependent on You for financial support;

and You have provided proof of his/her disability upon Our request, that child will continue to be a Dependent Child for as long as these conditions exist.

No person may be considered to be a Dependent Child of more than one Active Employee. Dependent Child does not include any person who is insured as an Active Employee.

In all other respects the Certificate remains the same.

Signed for Hartford Life and Accident Insurance Company

Lisa Levin, Secretary

Michael Concannon, President